

I established Environmental Risk Solutions Pty Ltd (ERS), and remain committed, to add value to our customers by providing the highest-quality Health, Safety, Security, Environmental and Quality (HSSEQ) consulting services.

I believe that HSSEQ-related incidents can be prevented and adverse impacts avoided, or reduced, through an effective Integrated Risk Management System (IRMS). I recognise that the health and safety of all personnel within ERS (and protection of the environment within our sphere of influence) is my responsibility and as such I commit to:

- Provide a safe, secure and healthy workplace.
- Provide professional services to our customers, always with regard to the Clients' own HSE policy.
- Demonstrate unwavering commitment to effective HSSEQ management through systematic target/goal setting, planning, documentation, behaviour, and review.
- Comply with HSSEQ obligations, laws and regulations of the country of operations while striving for higher standards. In the absence of laws and regulations, apply responsible standards.
- Communicate openly with employees, community, government and industry on HSSEQ matters.
- Provide staff (and visitors where appropriate) with skills, resources, and supervision to perform their tasks in a safe and responsible manner.
- Remain pro-active in, and aware of, HSSEQ developments, improvements and technical advancements.
- Minimise pollution and support recycling activities.
- Respond to, report on, and investigate HSSEQ hazards and incidents to identify root causes and feed improvements back into the IRMS.
- Strive to continually improve.

This Policy applies to all undertakings by ERS personnel, and I am responsible for its implementation, review and upkeep.



Geoffrey Penno,
Chief Executive Officer

Endorsed by:



Ken Cheney, Manager – Perth



Pauline Komoll, Manager – Brisbane

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